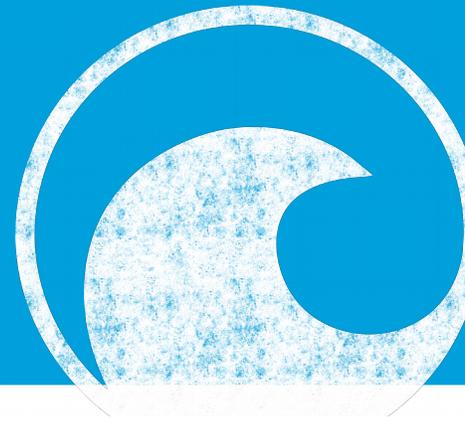


# A Commitment to Responsible Sourcing



We are strongly committed to growing, packaging and delivering products in ways that support farmers, respect natural ecosystems, and care for workers throughout our supply chain. Our [Supplier Code of Conduct](#) clearly outlines our expectations in these efforts. Specifically, the Supplier Code of Conduct sets forth the standards we expect from our suppliers in three key areas:

- **Business Ethics and Compliance** – We believe that the quality of our products depends on the integrity of our business and the organizations we partner with. This includes legal compliance, quality and technical compliance, innovation partnerships and good corporate citizenship.
- **Employee and Labor Relations** – We are not only focused on protecting the earth’s natural resources, but all the individuals throughout the supply chain. This includes compliance, conditions, employee rights & safety, human rights non-discrimination and diversity & inclusion.
- **Environmental Management** – We understand that responsibly-produced foods are about more than just health and safety, and our sustainable practices are a part of our DNA and are the cornerstone of our business model. This includes environmental compliance, animal welfare, sustainable agriculture, responsible manufacturing and habitat & biodiversity.

Two examples of how we’ve used these guidelines to take action in our supply chain include our sourcing of sustainable palm oil and cocoa:

- **Sustainable Palm Oil** – All WhiteWave liquid creamers containing palm oil are now sourced according to rules set by the Roundtable on Sustainable Palm Oil, an international organization dedicated to promoting sustainable development of palm oil.
- **Sustainable Cocoa** – As of the end of last year, all cocoa powder in WhiteWave’s plant-based, dairy and creamer products within the Americas Foods & Beverages segment is now sustainably sourced using UTZ, an independent certification program for the responsible production of cocoa.

Our approach to sourcing the almonds used in many of our plant-based food and beverage products is another example of our responsible sourcing principles in action. Most of these almonds come from the Central Valley of California, one of the most water-stressed regions in the country. To help address this issue, we support 17 watershed restoration projects in water-stressed regions of the country, including projects in California’s San Joaquin Basin. To-date, these projects have restored more than 5 billion gallons of water to the region. Additionally, recognizing that California’s almond industry is also highly dependent on pollinators, we proudly partner with the Xerces Society, a nonprofit organization that conserves and protects bees and other pollinators.

Our dedication to responsible sourcing ensures that we are producing food sustainably and ethically, with an eye toward protecting the earth's natural and human resources. We expect and appreciate the support of our supplier partners in this commitment.