

Supporting Workplace Equality



The idea that Individuals Matter is one of our core values. Part of living this value means creating a positive and inclusive workplace. Our employees are the heart of WhiteWave, and we work hard to ensure they're supported in ways that allow them to thrive, grow and do their best work.

We're proud that our efforts in this area led to a perfect score of 100 percent on the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report about corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. This marks the second consecutive year WhiteWave has received this recognition.

The 2017 CEI evaluated 1,043 businesses on their LGBT-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Our efforts in satisfying the CEI's criteria resulted in WhiteWave being named a Best Place to Work for LGBT Equality.

We believe in creating and supporting a workplace where all individuals are valued and celebrated. Participation in the CEI is one way we continue to hold ourselves accountable to this commitment.