### SUPPLIER CODE OF CONDUCT

**BUSINESS ETHICS & COMPLIANCE**

We believe that the quality of our products depends on the integrity of our business.

**LEGAL COMPLIANCE**: Suppliers must comply with all applicable laws and regulations in their countries of operation, including manufacturing, environmental, and human rights laws. We expect our suppliers to ensure that the upstream supply chain responsible for the product delivered to us is also in compliance.

**QUALITY & TECHNICAL COMPLIANCE**: Products delivered by suppliers must meet regulatory quality and food safety standards, in addition to WhiteWave’s applicable product quality standards, policies, specifications, and procedures.

**INNOVATION PARTNERSHIP**: In addition to standard criteria in ethics and compliance, we ask that suppliers partner with us as pioneers in creating nutritious and delicious, responsibly produced foods.

**COMMUNITY**: We encourage suppliers to be good citizens in their communities.

**ENVIRONMENTAL COMPLIANCE**: Suppliers must be aware of and comply with all local, national, and international laws and regulations governing their sector, including clean air and water legislation. We also encourage suppliers to implement best practices within their industry, and support global initiatives that reduce our impact on the environment.

**ANIMAL WELFARE**: Suppliers should provide a safe, healthy, and low-stress environment for animals within their supply chain. Since animals and habitat are a critical part of our dairy business, we have created our own Standards of Care for our organic dairies. Suppliers should review these practices and are encouraged to implement similar practices.

**SUSTAINABLE AGRICULTURE**: Agriculture practices should be implemented which optimize yields without undue harm to the environment. On the spectrum from organic to conventional foods, relevant best practices should be observed and implemented.

**RESPONSIBLE MANUFACTURING**: Every effort should be made to reduce the environmental footprint of manufacturing, especially regarding GHG emissions, water use, and waste disposal.

**HABITAT & BIODIVERSITY**: Suppliers must not source materials, directly or indirectly, that contribute to deforestation of high conservation value areas, or interfere with habitats of endangered species.